







Roosevelt University is committed to creating and maintaining a campus culture that upholds respect,

# RU Sexual Misconduct Policy...

It is a violation of University policy to engage in any form of **Sexual Harassment** against any **Employee or Student**, regardless of that person's gender, gender identity, or sexual orientation.

The following are examples of **Sexual Misconduct** that are prohibited by this Policy:

sexual harassment

sexual assault

sexual exploitation

stalking

domestic violence

dating and relationship violence



# SEXUAL MISCONDUCT DEFINITIONS







“ **Conduct** on the basis of sex” that is determined by a





Sexual Exploitation occurs when an individual takes, or attempts to take, non-consensual or abusive sexual advantage of another for their own advantage or benefit, or for the benefit or advantage of anyone other than the one being exploited.

Stalking occurs when a person is harassed or threatened in such a way that causes the individual to fear for their safety or the safety of their family. Stalking can occur in various forms



Dating and Relationship Violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. These acts may be directed toward a spouse, an ex-spouse, or a current or former boyfriend/girlfriend/romantic partner/dating partner. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.



It is prohibited for any person or group to retaliate against, interfere with, coerce or take any other adverse action against a person or group (be it student, faculty member, staff member, visitor, applicant, contractor or other third party) that:

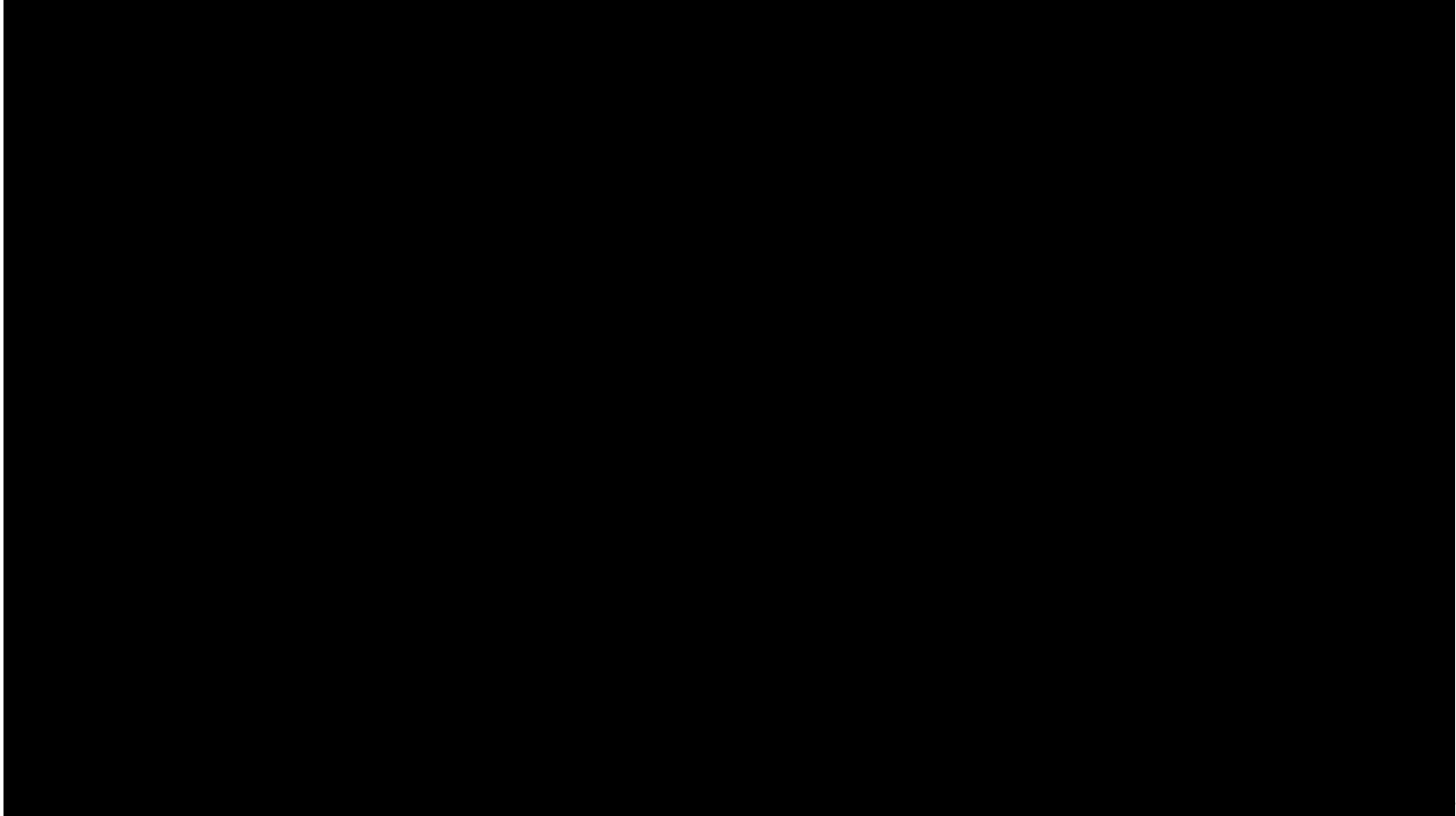
- 1) reports sexual misconduct;
- 2) seeks advice concerning sexual misconduct;
- 3) assists or supports another individual or group that reports sexual misconduct; or
- 4) participates as a witness or in the investigation of a sexual misconduct report.

Retaliation includes threats, intimidation, and reprisals.



Roosevelt uses "Affirmative Consent" **standard:**

- **Freely, willingly, and explicitly agreeing to engage in sexual activity.**
- **Only** .
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- the entitlement that one partner might feel over

- ances

- Consent can be withdrawn at any time by any person.
- Past consent does not imply future consent . In a relationship? Ask every time.
- Silence or an absence of resistance does not imply consent.
- Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.
- Consent to engage in one type of sexual activity does not imply consent to engage in other sexual activities. Ask every time.
- Coercion, force, or threat of either invalidates consent.<sup>22</sup>



Consent cannot be given if...

- **The** person can't understand the situation or the request due to

- Mental illness
- Language or cultural barriers
- Developmental disabilities

- There are age and power differences (minors can't consent to sexual contact with adults )

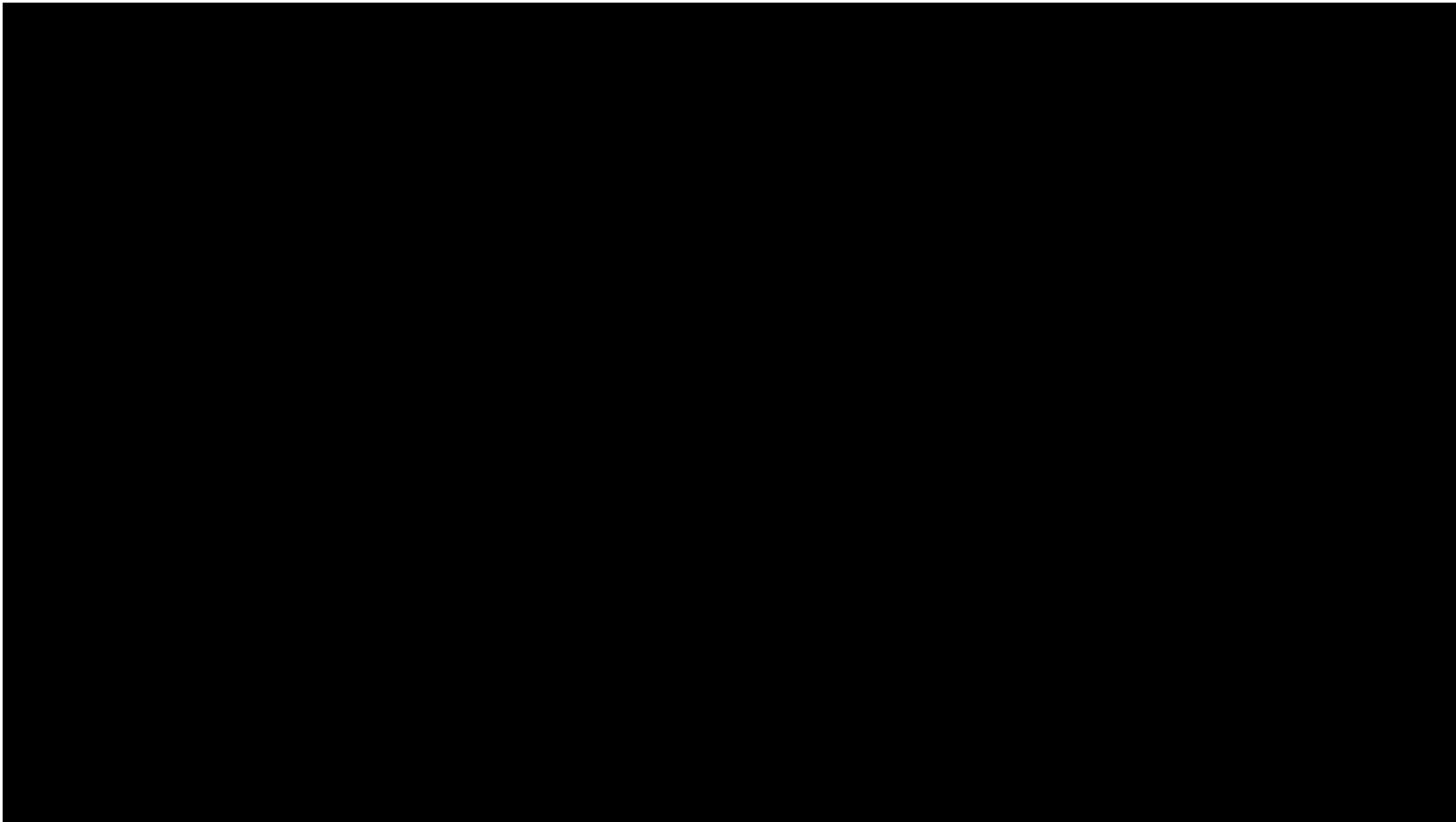
- The person is incapacitated



- Anytime alcohol or other drugs are involved in a sexual situation, it increases risk.
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- If you try to hook up with a drunk person you may be committing sexual assault. This is true even if you are also drunk.
- If you are unsure if someone is sober enough to consent to sexual activity, don't take the risk.

○





**DIRECT**

**INDIRECT**

without: directly      interrupt: the situation wi

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- Do make yourself known
- Do take cues from the person being harassed
- Do keep both of yourselves safe

If you are concerned about a situation that you've experienced or witnessed talk to your RA, your OL, or any Roosevelt employee.

- o ALL employees of the University are "Responsible Employees" and therefore must report to the Office of Title IX Compliance if they hear of a potential violation of the sexual misconduct policy.

### Reporting:

Make a report online at [Roosevelt.edu/title -ix](https://roosevelt.edu/title-ix)

Email: [TitleIX@Roosevelt.edu](mailto:TitleIX@Roosevelt.edu)

Call: 312-341-2194





# TERMINOLOGY

- : individual who has experienced sexual misconduct and is reporting the incident
- : individual who has allegedly violated

# RESPONDING TO A TITLE IX REPORT

Once a report is received by the TIX Coordinator, they will:

- Meet with the complainant to discuss the situation and options.
- Provide supportive measures, procedural options, and resources on- and off-campus to all parties involved.
- Oversees the investigation and resolution of all reports of sexual misconduct to ensure a prompt and equitable process .
- Empower the reporting party to determine how they would like to move forward.



# TITLE IX FORMAL COMPLAINT

A "Formal Complaint" must be filed in order to move forward with the Title IX **Sexual Misconduct Process**.

A "Formal Complaint" is a physical or electronic document signed by an alleged **victim** (or complainant) of sexual misconduct or the **TIX Coordinator specifically requesting an investigation**.

**At the time of the filing of a formal complaint, the complainant must be participating in or attempting to participate in the school's education program or activity .**

# THE PROCESS FOR A TITLE IX CASE

THE PR 75 presumed no 5 (t) 3 responsible. Land a determination no 5

# TITLE IX FORMAL INVESTIGATION



# INFORMAL RESOLUTION PROCESS

The purpose of an informal resolution is to address disagreements, arguments, or disputes about Title IX issues or low-level alleged forms of Sexual Misconduct.

Informal Resolution can be used at any time prior to a final determination.

The parties must provide their voluntary consent in writing to participate in such a process.

All students may request an informal resolution for low-level alleged forms of Sexual Misconduct; however, the Office of Title IX Compliance will have the final say on which cases are eligible for this as an option instead of the formal investigative process.



Regardless of if a student is involved in the Formal Title IX Processes, the Title IX office offers the following resources:

Offering protective measures and developing safety plans in coordination with Campus Safety

Navigating City of Chicago protective measures, reports, and policies

Coordinating with Academic Departments and Learning Commons to provide academic support

Contact info:

[TitleIX@roosevelt.edu](mailto:TitleIX@roosevelt.edu), or call 312 -341-2194.

# CONFIDENTIAL RESOURCES









